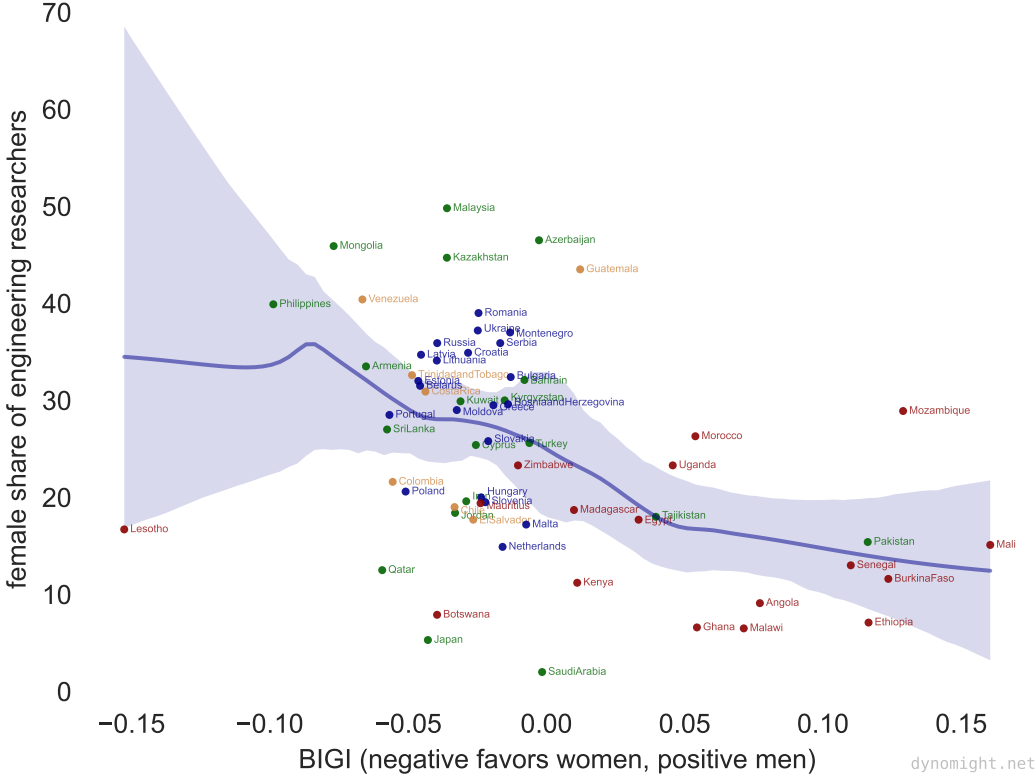
70
60
50
40
30
20
10
0
female share of engineering researchers
−0.15
−0.10
−0.05
0.00
0.05
0.10
0.15
BIGI (negative favors women, positive men)
Malaysia
Mongolia
Azerbaijan
Kazakhstan
Guatemala
Venezuela
Philippines
Romania
Ukraine
Montenegro
Russia
Serbia
Latvia
Croatia
Lithuania
Armenia
TrinidadandTobago
Bulgaria
Belarus
Bahrain
Costa Rica
Kuwait
Kyrgyzstan
Bosnia and Herzegovina
Greece
Moldova
Portugal
SriLanka
Mozambique
Morocco
Slovakia
Cyprus
Turkey
Zimbabwe
Uganda
Colombia
Poland
Hungary
Iran
Slovenia
Mauritius
Madagascar
Tajikistan
Egypt
Malta
Lesotho
Pakistan
Mali
Netherlands
Senegal
Qatar
BurkinaFaso
Kenya
Angola
Botswana
Ethiopia
Ghana
Malawi
Japan
SaudiArabia
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